

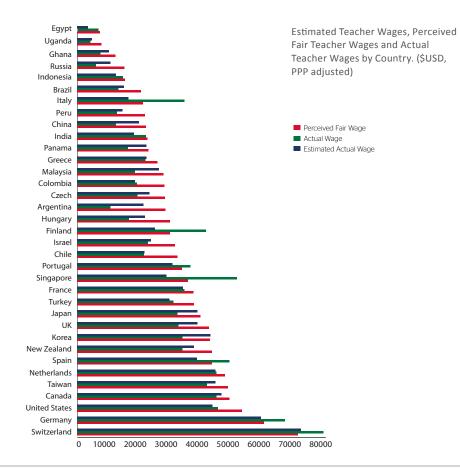


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SINGAPOREAN TEACHERS ARE PAID ALMOST TWICE AS MUCH AS THE PUBLIC THINK BUT WORK THE SECOND LONGEST HOURS OF ANY COUNTRY POLLED, NEW GLOBAL SURVEY REVEALS

KEY FINDINGS – SINGAPORE:

> Singaporean teachers are paid almost twice as much as the public think. Whilst the public estimate the starting salary for a secondary school teacher to be \$28,021 (adjusted for purchasing power parity), the actual starting salary for a secondary school teacher is \$50,249 – the largest gap between estimated and actual wages of any country polled. Singapore is also one of only seven countries surveyed in which teachers are paid more than what the general public consider to be a fair wage, with the public saying that a fair salary for the job would be \$34,784. The others are Portugal, Finland, Switzerland, Italy, Germany and Spain.



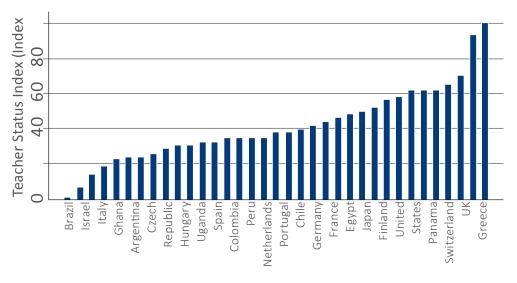




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- ➤ Teachers polled said that the wage they consider fair for a starting secondary school teacher is \$36,633 far less than the actual wage of \$50,249. Singapore is one of only three countries alongside Italy and Finland in which the actual wage is significantly higher than what teachers themselves perceived to be fair. Teachers said the wage they would need to leave teaching would be \$61,465 the fourth highest of all countries surveyed.
- > Singaporean teachers polled report they are working longer hours per week (52) than any other country surveyed next to New Zealand (52.1). However, the public underestimates the number of hours teachers in Singapore work, estimating they work 45.33 hours per week.
- > Singaporeans rate their education 7.12 out of 10 the third highest of all the countries surveyed after Finland (8) and Switzerland (7.2). This represents an increase on Singapore's 2013 score of 6.7 out of 10.

The Varkey Foundation Global Teacher Status Index 2018 (GTSI 2018)



35 survey countries indexed on a relative scale 1-100

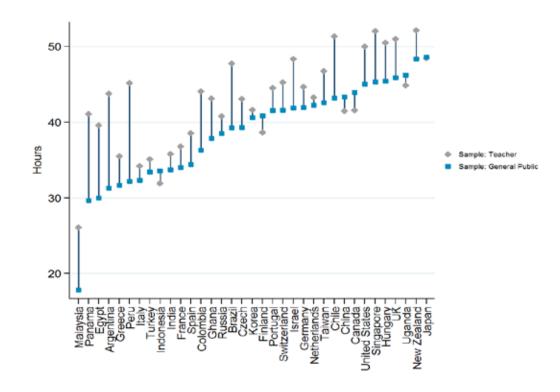




SINGAPORE RANKS 10TH OF 35 COUNTRIES IN THE GLOBAL TEACHER STATUS INDEX 2018.

- > Singapore ranks 10th of 35 countries in the Global Teacher Status Index 2018. Teacher status in Singapore has increased over the last five years. Of the 21 countries ranked in 2013 and again in 2018, Singapore came 7th five years ago, but 5th today.
- > Almost two-thirds (63%) percent of Singaporeans say that pupils respect teachers the sixth highest of all the countries surveyed and a considerable increase from 2013's survey, when only 47% said the same.
- Just 31% of Singaporean parents would probably or definitely encourage their children to become teachers. This represents a smaller proportion than in 2013, when 35% of parents said the same. This makes Singapore one of only eight countries (including the UK, Japan, New Zealand, Egypt, Turkey, Greece, and South Korea) in which fewer people said they would encourage their children to become teachers in 2018 than in 2013.

Perceptions of Teacher working hours (Teacher vs Public perceptions) by Country.







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- > Singaporeans think that social workers are the closest professional equivalent to teachers. This puts Singapore in line with the majority off countries surveyed 18 of which said social workers were most similar to teachers. By contrast, only three countries China, Russia and Malaysia said doctors were the most similar profession to teachers.
- > Support for performance-related pay for teachers is relatively low at 36% only half the level of support given in 2013 (70%). This puts Singapore below the median of countries surveyed, on this measure.

Public Perceptions of How Good their Own Education System is Across Countries Related to PISA 2015 Score.

