

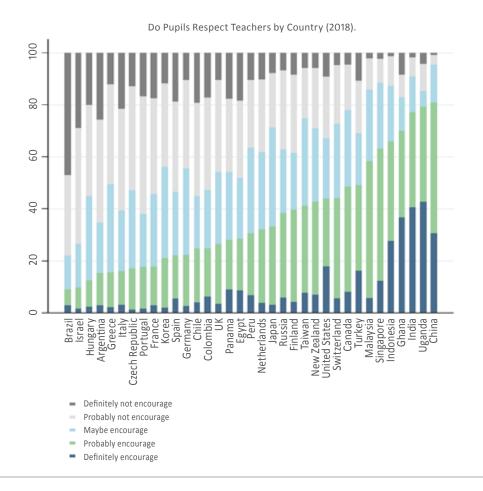


UGANDA RANKS 28TH
OUT OF 35
COUNTRIES IN THE
GLOBAL TEACHER
STATUS INDEX 2018.

ALMOST FOUR IN FIVE UGANDANS BELIEVE PUPILS RESPECT TEACHERS — THE SECOND HIGHEST OF ANY COUNTRY POLLED IN NEW GLOBAL SURVEY

KEY FINDINGS - UGANDA:

- Almost four in five Ugandans (79%) believe pupils respect their teachers, the highest of any country surveyed after China (81%). By sharp contrast, only 9% of people in Brazil thought pupils respected their teachers – the lowest of all the countries surveyed.
- Over three-quarters (77%) of Ugandans support performance related pay for teachers – the third highest of all the countries surveyed after Peru (78%) and Egypt (79%).



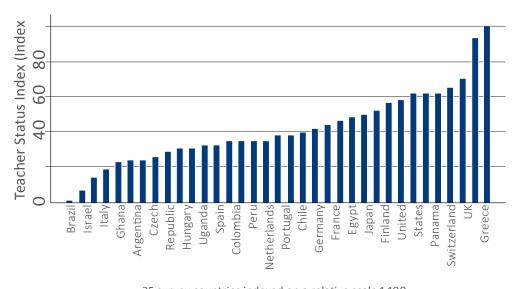




THE SURVEY REVEALED
THAT OVER THREEQUARTERS (77%) OF
UGANDANS SUPPORT
PERFORMANCE
RELATED PAY FOR
TEACHERS – THE THIRD
HIGHEST OF ALL THE
COUNTRIES SURVEYED.

- When asked to rank 14 professions in order of status (including headteachers, primary and secondary teachers, doctors, nurses, social workers, and librarians), Ugandans ranked primary teachers the second lowest in status of any country surveyed, just above Ghana. Secondary teachers were ranked fourth lowest in status of all countries surveyed, behind Israel, Ghana and Brazil.
- Uganda ranks 28th out of 35 countries in the Global Teacher Status Index 2018. By contrast China ranked first and Brazil last.

The Varkey Foundation Global Teacher Status Index 2018 (GTSI 2018)



35 survey countries indexed on a relative scale 1-100

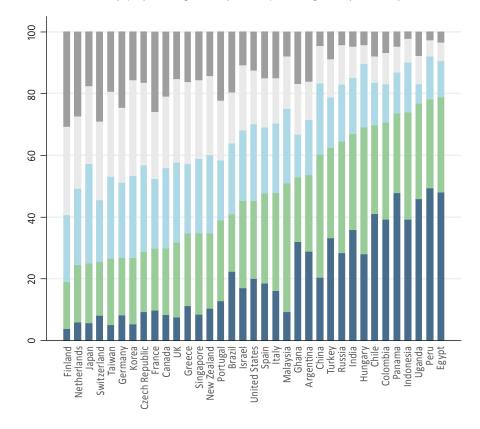




UGANDANS RANKED PRIMARY TEACHERS THE SECOND LOWEST IN STATUS OF ANY COUNTRY SURVEYED.

- > Ugandans think a fair wage for starting secondary school teachers is \$7,652 per year (adjusted for purchasing power parity). But the actual wage is much lower at 4,205. Teachers themselves thought a fair wage would be \$9,142 more than double the actual wage.
- The salary that Ugandan teachers said they would need to leave the profession was surprisingly high at \$22,168.
- > Ugandans thought that teachers were most similar to librarians as an occupation, with 22% choosing this response. This makes Uganda one of 10 countries to choose librarian. Nurse was the second most popular response on 16%. By comparison, only three countries China, Russia and Malaysia chose doctor as the most similar profession.

Responses to 'Should teachers be rewarded in pay according to their pupils' results?' By Country. (As percentages of respondents) For the general public sample



- Strongly disagree
- Tend to disagree
- Neither agree nor disagree
- Tend to agree
- Strongly agree



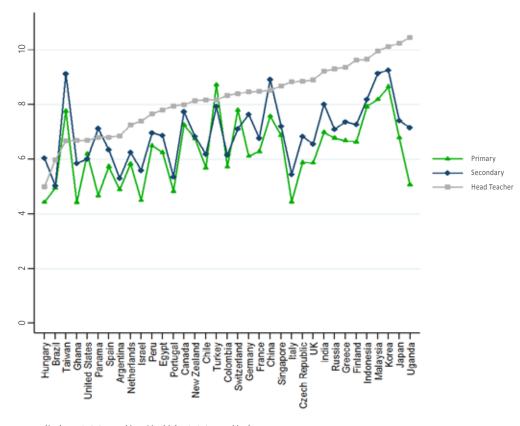


UGANDANS THOUGHT THAT TEACHERS WERE MOST SIMILAR TO LIBRARIANS AS AN OCCUPATION.

- > Just 32% of Ugandan peoplke would definitely or probably encourage their children to become teachers. This was close to the median level of encouragement compared to all countries surveyed (15th out of 35 countries).
- > Ugandans' perception of teachers' working hours is more accurate than in most countries surveyed. The public estimated 46.2 hours per week as against the 44.8 hours actually reported by teachers in our study.
- > Ugandans rate their education system as average relative to most countries surveyed with a rating of 6.24 out of 10.

Headteacher, Secondary Teacher and Primary Teacher Occupational Respect Rankings by Teachers across Countries.

Rating (out of 14 professions, 1= lowest status ranking, 14=highest status ranking



(1 = lowest status ranking, 14 = highest status ranking)

